




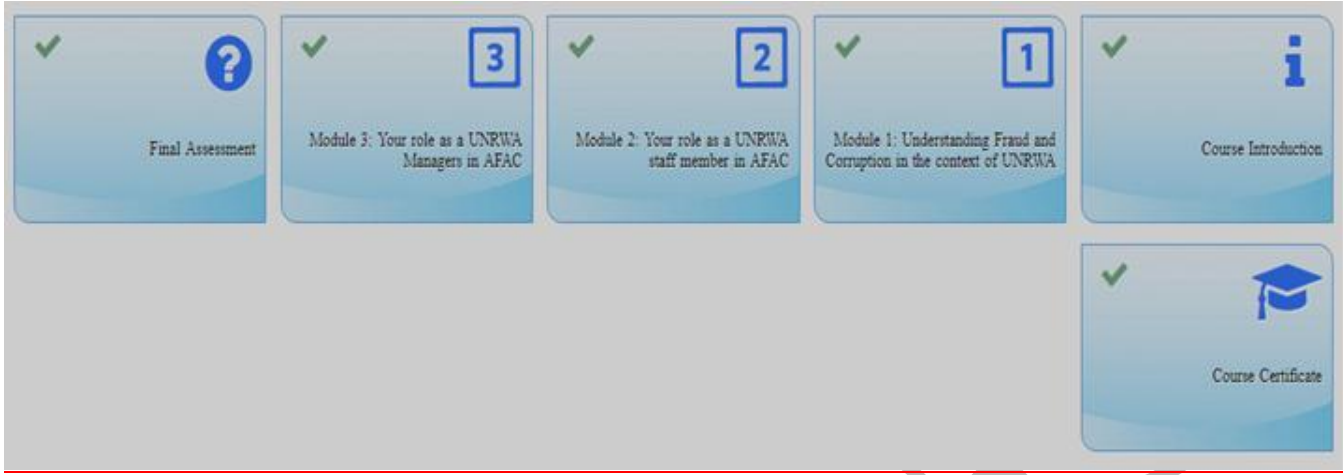
رابط الدورة الثانية- مكافحة الفساد والاحتيال

<https://moodle.unrwa.org/moodle/course/view.php?id=٢٢١٧>

Ethical Leadership Course	معاينة	
Anti-Fraud and Anti-Corruption (AFAC)	معاينة	
Harmonious Workplace e-Course	معاينة	

Anti-Fraud and Anti-Corruption (AFAC)

مكافحة الفساد والاحتيال (باللغة الانجليزية)



الجزء الأول

Course Assessment for who completed Modules (Introduction, ١ and ٢)

Final Assessment

Course Assessment for who completed Modules (Introduction, 1 and 2)

Course Assessment for who completed Modules (Introduction, 1, 2 and 3)

السؤال الأول :

Dyala, a Senior Engineer and hiring manager, receives the long-list of candidates for a Staff Engineer position, where she notices that her cousin is on the list. She decides to continue the process and shortlists her cousin without disclosing this information to the recruitment section. This example is:

اختر أحد الخيارات

- A Conflict-of-Interest situation.
- May constitute a fraud and corruption case.
- All options are correct**

السؤال الثاني :

Any case of confirmed fraud and corruption at UNRWA may impact scarce and valuable funds and other resources intended to support the Agency's mission to provide assistance and protection to Palestine refugees.

اختر أحد الخيارات

- صح**
- خطأ

السؤال الثالث:

Why working during Humanitarian crises and emergencies, such as armed conflicts, natural disasters, or public health emergencies, such as COVID-19 pandemic, can lead to elevated fraud and corruption risks. (Please select all apply)

اختر واحدة أو أكثر

- There is added pressure to act fast, as human life may be at risk.**
- Oversight mechanisms might be relaxed/ waived or deliberately circumvented to speed up operations.**
- Accountability mechanisms might be relaxed/ waived or deliberately circumvented to speed up operations.**

السؤال الرابع:

Select the statements that include cases of fraud and corruption from the following: (please select all apply).

اختر واحدة أو أكثر

- A bidding process is poorly controlled and tampered to ensure that a particular contractor is awarded the contract.**
- Two or more bidders agree to submit bids that have been pre-arranged among themselves.**
- Suppliers subscribe to the UN Supplier Code of Conduct.

- Where urgent delivery is required during emergency, a supplier provided less than the contract stipulated, but invoiced the full amount.**

السؤال الخامس :

Corruption involves hiding, falsifying, stealing, misreporting or omitting facts.

اختر أحد الخيارات

صح

خطأ

السؤال السادس :

The UNRWA Anti-Fraud and Anti-Corruption policy defines fraud and corruption as:

اختر أحد الخيارات

Any fraudulent, corrupt, or collusive practice.

Any fraudulent, corrupt, or coercive practice

Any fraudulent, corrupt, coercive, or collusive practice.

Any fraudulent, corrupt, coercive, or synergy practice.

السؤال السابع :

One of the following statements is incorrect.

اختر أحد الخيارات

Theft and bribery are common forms of corruption

Misrepresentation is a form of fraud

Conflict of Interest could result in fraud and corruption

Facilitation payments are not a specific type of bribery

السؤال الثامن :

Diversion and reselling of drugs and medical supplies along the distribution chain, or selling drug and medical supplies already paid for by the Agency for private gain is a form of theft.

اختر أحد الخيارات

صح

خطأ

السؤال التاسع :

Assume you are an UNRWA personnel in Finance and you witnessed a fraudulent practice. The correct course of action is to find the facts and investigate before reporting a formal complaint.

اختر أحد الخيارات

صح

خطأ

السؤال العاشر :

Which of the following are examples of an unauthorized use of resources? (please select all apply).

اختر واحدة أو أكثر

- A staff member uses an UNRWA generator to provide electricity to his/her private residence.**
- A staff member uses an UNRWA phone to make private calls and fails to indicate this when submitting their phone records.**
- A staff member on official mission is using an UNRWA vehicle for commuting to and from the office in the absence of reliable public transportation.

السؤال الحادي عشر :

In UNRWA, managers and employees play a critical role in ensuring high levels of integrity and preventing and addressing fraud and corruption. Both should act as inactive bystander.

اختر أحد الخيارات

صح

خطأ

السؤال الثاني عشر :

some areas of UNRWA activity are more likely to have fraud and corruption occur, purely due to their nature (fast-paced, financial responsibility, awarding contracts, etc.). It is important that we first recognize the different forms of fraud and corruption and know what we can do to prevent them from happening. These risk areas are:

اختر أحد الخيارات

- Finance, Human Resources, Planning, Procurement, Health, Education.
- Finance, Human Resources, Protection, Procurement, Health, Education, Emergencies.
- Finance, Human Resources, Procurement, Logistics, Health, Education, Emergencies.**

طباعة
الشهادة



Course Certificate



Course Certificate for Modules 0 -2



Course Certificate for Modules 0 -3

تقدمك

مع تحياتي : W.S

الجزء الثاني

- Course Assessment for who completed Modules (Introduction, ١, ٢ and ٣)

Anti-Fraud and Anti-Corruption (AFAC)

الجزء الثاني

Final Assessment

Module 3: Your role as a UNRWA Managers in AFAC

Module 2: Your role as a UNRWA staff member in AFAC

Module 1: Understanding Fraud and Corruption in the context of UNRWA

Course Introduction

Final Assessment

Course Assessment for who completed Modules (Introduction, 1 and 2)

Course Assessment for who completed Modules (Introduction, 1, 2 and 3)

تقدمك

السؤال الأول:

Fraud involves and is limited to hiding, falsifying, stealing, misreporting or omitting facts.

اختر أحد الخيارات

صح

خطأ

السؤال الثاني:

The UNRWA Anti-Fraud and Anti-Corruption policy defines fraud and corruption as any fraudulent, corrupt, coercive, or collusive practice.

اختر أحد الخيارات

صح

خطأ

السؤال الثالث:

In UNRWA, only managers play a critical role in ensuring high levels of integrity and preventing and addressing fraud and corruption.

اختر أحد الخيارات

صح

خطأ

السؤال الرابع:

Decisions on ethical dilemmas should be taken in the interest of the staff member above the Agency Interest.

اختر أحد الخيارات

صح

خطأ

السؤال الخامس:

To be an active bystander and to prevent fraud and corruption, I should encourage team members to educate themselves about UNRWA policies, rules and regulations.

اختر أحد الخيارات

صح

خطأ

السؤال السادس:

Assume you are an UNRWA personnel in Finance and you witnessed a fraudulent practice. You decided to find the facts and investigate before reporting a formal complaint. The taken course of action is professional.

اختر أحد الخيارات

صح

خطأ

السؤال السابع:

I can notice that the work environment is free of fraud and corruption if: (please select all apply).

اختر واحدة أو أكثر

The reports are well structured

Expedited processes are well justified

No signs of Conflict-of-Interest situations

السؤال الثامن :

As an example of an ethical dilemma, assume you are managing a team of ١٠ employees. One day you find one of them stealing UNRWA's office equipment. You are thinking to report the case, but you do not want him/her to lose his/her job. Not reporting the case is an example of:

اختر أحد الخيارات

- Conflict of Interest situation**
- Active bystander
- All options are correct

السؤال التاسع :

Preventing Fraud and Corruption is:

اختر أحد الخيارات

- Only a top-down process.
- Only a bottom-top process.
- both a top-down and a bottom-top process.**

السؤال العاشر :

A staff member on official mission is using an UNRWA vehicle for commuting to and from the office in the absence of reliable public transportation. There is no misuse in this example.

اختر أحد الخيارات

- صح**
- خطأ

السؤال الحادي عشر :

One of the following statements is incorrect.

اختر أحد الخيارات

- Theft and bribery are common forms of corruption
- Misrepresentation is a form of fraud
- Conflict of Interest could result in fraud and corruption

- Facilitation payments are a specific type of bribery
 - **None of the other options is incorrect**

السؤال الثاني عشر:

Red flags (warning signals) can help you detect potential risks, indicating potential case(s) of fraud and corruption, which from the following considered as a red flag (please select all apply).

اختر واحدة أو أكثر

- Refusal of staff to go on vacation**
- Unclear documentation, unstructured reports**
- Family relations with external parties**
- Logical results

طباعة الشهادة

Course Certificate

Course Certificate

Course Certificate for Modules 0 -2

Course Certificate for Modules 0 -3

تقدمك

مع تحياتي : W.S